



Cambridge O Level

BUSINESS STUDIES

7115/22

Paper 2 Case Study

October/November 2020

MARK SCHEME

Maximum Mark: 80

Published

This mark scheme is published as an aid to teachers and candidates, to indicate the requirements of the examination. It shows the basis on which Examiners were instructed to award marks. It does not indicate the details of the discussions that took place at an Examiners' meeting before marking began, which would have considered the acceptability of alternative answers.

Mark schemes should be read in conjunction with the question paper and the Principal Examiner Report for Teachers.

Cambridge International will not enter into discussions about these mark schemes.

Cambridge International is publishing the mark schemes for the October/November 2020 series for most Cambridge IGCSE™, Cambridge International A and AS Level and Cambridge Pre-U components, and some Cambridge O Level components.

This document consists of **15** printed pages.

Generic Marking Principles

These general marking principles must be applied by all examiners when marking candidate answers. They should be applied alongside the specific content of the mark scheme or generic level descriptors for a question. Each question paper and mark scheme will also comply with these marking principles.

GENERIC MARKING PRINCIPLE 1:

Marks must be awarded in line with:

- the specific content of the mark scheme or the generic level descriptors for the question
- the specific skills defined in the mark scheme or in the generic level descriptors for the question
- the standard of response required by a candidate as exemplified by the standardisation scripts.

GENERIC MARKING PRINCIPLE 2:

Marks awarded are always **whole marks** (not half marks, or other fractions).

GENERIC MARKING PRINCIPLE 3:

Marks must be awarded **positively**:

- marks are awarded for correct/valid answers, as defined in the mark scheme. However, credit is given for valid answers which go beyond the scope of the syllabus and mark scheme, referring to your Team Leader as appropriate
- marks are awarded when candidates clearly demonstrate what they know and can do
- marks are not deducted for errors
- marks are not deducted for omissions
- answers should only be judged on the quality of spelling, punctuation and grammar when these features are specifically assessed by the question as indicated by the mark scheme. The meaning, however, should be unambiguous.

GENERIC MARKING PRINCIPLE 4:

Rules must be applied consistently, e.g. in situations where candidates have not followed instructions or in the application of generic level descriptors.

GENERIC MARKING PRINCIPLE 5:

Marks should be awarded using the full range of marks defined in the mark scheme for the question (however; the use of the full mark range may be limited according to the quality of the candidate responses seen).

GENERIC MARKING PRINCIPLE 6:

Marks awarded are based solely on the requirements as defined in the mark scheme. Marks should not be awarded with grade thresholds or grade descriptors in mind.

Question	Answer	Marks
1(a)	<p>Explain <u>two</u> reasons why finance is needed by CC.</p> <p>Award 1 mark for each relevant reason (maximum of two):</p> <p>Relevant answers might include:</p> <ul style="list-style-type: none"> • For the purchase of investment goods/capital/expansion of existing business (1) – e.g. buy equipment/machinery (1) – high amount of finance needed so may not all be from owners capital (1) • To provide working capital/pay expenses/fixed costs/variable costs/overheads/day-to-day expenses (1) – e.g. payment of wages/purchase of raw materials (1) – if not able to pay costs then output cannot be produced (1) &/or - prevents cash flow problems/lack of liquidity (1) • Development of new product (1) – high cost of producing prototypes/cost of market research for new product (1) – outflow of cash with no inflow for a certain time (1) • Start up a new business (1) – needs to purchase equipment/raw materials (1) owner may lack sufficient capital (1) &/or – may take time for sufficient cash to be built up in the business to pay for assets (1) <p>Award a maximum of 3 additional marks for each explanation of the reason – one of which must be applied to this context.</p> <p>For example:</p> <p>CC needed money when it started up (1) and each partner invested \$10000 (app). This finance paid for training new employees, so they are effective at work (1) and for equipment to help the workers be efficient (1).</p> <p>Application could include: mobile phone covers; \$10000 invested by each partner; bank loan of \$10000; leased a factory; brother; two partners.</p>	8

Question	Answer	Marks															
1(b)	<p data-bbox="304 248 1289 349">Explain the benefits and limitations of the following two ways of achieving quality production. Which way should CC use? Justify your answer.</p> <ul data-bbox="304 383 580 450" style="list-style-type: none"> • Quality control • Quality assurance <table border="1" data-bbox="304 483 1326 1787"> <thead> <tr> <th data-bbox="304 483 413 548">Level</th> <th data-bbox="413 483 1212 548">Description</th> <th data-bbox="1212 483 1326 548">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="304 548 413 916">3</td> <td data-bbox="413 548 1212 916"> <p data-bbox="424 564 1190 631">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="424 665 1091 732">Detailed discussion of both methods. Well-justified recommendation.</p> <p data-bbox="424 766 1182 900">Candidates discussing both methods in detail, in context and with well-justified recommendation, including why the alternative method was rejected, should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1212 548 1326 916">9–12</td> </tr> <tr> <td data-bbox="304 916 413 1319">2</td> <td data-bbox="413 916 1212 1319"> <p data-bbox="424 931 1190 999">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="424 1032 992 1066">Detailed discussion of at least one method.</p> <p data-bbox="424 1099 1126 1167">Judgement with some justification/some evaluation of choice made.</p> <p data-bbox="424 1200 1158 1303">Candidates discussing at least one method in detail and applying it to the case should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1212 916 1326 1319">5–8</td> </tr> <tr> <td data-bbox="304 1319 413 1722">1</td> <td data-bbox="413 1319 1212 1722"> <p data-bbox="424 1335 1142 1402">Limited application of knowledge and understanding of relevant business concepts.</p> <p data-bbox="424 1435 1078 1503">Limited ability to discuss the methods with little/no explanation.</p> <p data-bbox="424 1536 1062 1603">Simple judgement with limited justification/limited evaluation of choice made.</p> <p data-bbox="424 1637 1155 1704">Candidates outlining both methods in context should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1212 1319 1326 1722">1–4</td> </tr> <tr> <td data-bbox="304 1722 413 1787">0</td> <td data-bbox="413 1722 1212 1787">No creditable response.</td> <td data-bbox="1212 1722 1326 1787">0</td> </tr> </tbody> </table>	Level	Description	Marks	3	<p data-bbox="424 564 1190 631">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="424 665 1091 732">Detailed discussion of both methods. Well-justified recommendation.</p> <p data-bbox="424 766 1182 900">Candidates discussing both methods in detail, in context and with well-justified recommendation, including why the alternative method was rejected, should be rewarded with the top marks in the band.</p>	9–12	2	<p data-bbox="424 931 1190 999">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="424 1032 992 1066">Detailed discussion of at least one method.</p> <p data-bbox="424 1099 1126 1167">Judgement with some justification/some evaluation of choice made.</p> <p data-bbox="424 1200 1158 1303">Candidates discussing at least one method in detail and applying it to the case should be rewarded with the top marks in the band.</p>	5–8	1	<p data-bbox="424 1335 1142 1402">Limited application of knowledge and understanding of relevant business concepts.</p> <p data-bbox="424 1435 1078 1503">Limited ability to discuss the methods with little/no explanation.</p> <p data-bbox="424 1536 1062 1603">Simple judgement with limited justification/limited evaluation of choice made.</p> <p data-bbox="424 1637 1155 1704">Candidates outlining both methods in context should be rewarded with the top marks in the band.</p>	1–4	0	No creditable response.	0	12
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Question	Answer		Marks
1(b)	Relevant points might include:		
		<p style="text-align: center;">Advantages</p>	<p style="text-align: center;">Disadvantages</p>
	Quality control	<ul style="list-style-type: none"> • Products checked at the end of the production line tries to eliminate faults and errors before the customer receives the mobile phone cover • Less training is required for the 10 workers as inspectors check the quality of the covers before they leave the factory 	<ul style="list-style-type: none"> • It raises costs as inspectors need to be employed • Identifies faulty products at the end of the process but does not identify where the fault has occurred • If do not identify the fault, then it does not eliminate the faulty process • High costs if phone covers need to be scrapped
	Quality assurance	<ul style="list-style-type: none"> • Products checked at every stage of the production process to try to eliminate faults or errors at each stage of production before passing to the next stage reducing faults at the end • Therefore there are fewer customer complaints of faulty phone covers • Reduced costs if fewer mobile covers are scrapped • Can make workers feel trusted and may improve motivation 	<ul style="list-style-type: none"> • Can be expensive to train employees to check the quality of their own work • The reliability of employees is important, and they need to be committed or quality assurance will not be effective • Takes longer to produce phone covers as each worker needs to do their own check for faults

Question	Answer		Marks
1(b)	Recommendation	Justification may include: <ul style="list-style-type: none"> • If the process to produce a mobile phone cover is simple, then quality control may be most suitable as inspectors may just carry out a simple check at the end of the production line and the 10 production workers do not need to be trained to check their own work, reducing training costs, which they would have to do if quality assurance was used. • Quality assurance is best because each stage of production can be checked so it is less likely for a faulty product to go to customers than if quality control is used. It keeps a good brand image for CC products. It will ensure faults do not need to be repaired, reducing costs of faulty products being scrapped. Also cost of employing inspectors is saved, which would have to be paid with quality control. 	

Question	Answer		Marks
2(a)	<p>Explain <u>two</u> possible reasons why Aisha set up CC as a business partnership.</p> <p>Award 1 mark for each relevant reason (maximum of two reasons).</p> <p>Relevant answers might include:</p> <ul style="list-style-type: none"> • More capital can be raised - than if the business was a sole trader when only one person would be providing capital • Shared responsibilities of running the business – each partner can specialise in one aspect of the business where they have expertise • To share risks – if there are debts or losses these are shared between the partners • To share ideas/more ideas/help make decisions • To share the workload/cover when one partner takes holidays <p>Award a maximum of 3 additional marks for each explanation of the reason – one of which must be applied to this context.</p> <p>For example:</p> <p>Aisha can raise more capital (1) as she can also gain \$10000 from her brother (app). If CC was a sole trader then she would only have her own money which may not be sufficient (1) and additional capital will allow Aisha to invest in more equipment for the factory (1).</p> <p>Application could include: mobile phone covers; \$10000 invested by each partner; bank loan of \$10000; leased a factory when setting up; brother; always wanted to be her own boss; new business; Operations Manager.</p>		8

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2(b)	<p>Consider the advantages and disadvantages of the following <u>three</u> methods of employee selection. Which method should CC use when recruiting production workers? Justify your answer.</p> <ul style="list-style-type: none"> • Application form • Interview • Aptitude tests <table border="1" data-bbox="304 521 1326 1823"> <thead> <tr> <th data-bbox="304 521 413 584">Level</th> <th data-bbox="413 521 1214 584">Description</th> <th data-bbox="1214 521 1326 584">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="304 584 413 954">3</td> <td data-bbox="413 584 1214 954"> <p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of the two or more methods. Well-justified recommendation.</p> <p>Candidates discussing the three methods in detail, in context and with well-justified recommendation, including why the alternative methods were rejected, should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 584 1326 954">9–12</td> </tr> <tr> <td data-bbox="304 954 413 1357">2</td> <td data-bbox="413 954 1214 1357"> <p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one method.</p> <p>Judgement with some justification/some evaluation of choices made.</p> <p>Candidates discussing two or more methods in detail and applying them to the case should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 954 1326 1357">5–8</td> </tr> <tr> <td data-bbox="304 1357 413 1760">1</td> <td data-bbox="413 1357 1214 1760"> <p>Limited application of knowledge and understanding of relevant business concepts.</p> <p>Limited ability to discuss the methods with little/no explanation.</p> <p>Simple judgement with limited justification/limited evaluation of choices made.</p> <p>Candidates outlining the three methods in context should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 1357 1326 1760">1–4</td> </tr> <tr> <td data-bbox="304 1760 413 1823">0</td> <td data-bbox="413 1760 1214 1823">No creditable response.</td> <td data-bbox="1214 1760 1326 1823">0</td> </tr> </tbody> </table>	Level	Description	Marks	3	<p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of the two or more methods. Well-justified recommendation.</p> <p>Candidates discussing the three methods in detail, in context and with well-justified recommendation, including why the alternative methods were rejected, should be rewarded with the top marks in the band.</p>	9–12	2	<p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one method.</p> <p>Judgement with some justification/some evaluation of choices made.</p> <p>Candidates discussing two or more methods in detail and applying them to the case should be rewarded with the top marks in the band.</p>	5–8	1	<p>Limited application of knowledge and understanding of relevant business concepts.</p> <p>Limited ability to discuss the methods with little/no explanation.</p> <p>Simple judgement with limited justification/limited evaluation of choices made.</p> <p>Candidates outlining the three methods in context should be rewarded with the top marks in the band.</p>	1–4	0	No creditable response.	0	12
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Question	Answer		Marks
2(b)	Recommendation	Justification may include: <ul style="list-style-type: none"> • Application forms should be used as all the necessary information is provided on the form and a written record is provided that can be checked. Interviews may miss out questions and are time consuming to carry out. Aptitude tests may also take too much time to carry out and may not show the potential of applicants to learn new skills suitable for CC to produce mobile phone covers. • Interviews should be used as they allow CC to assess if the worker will fit into the teams in the factory and work well with the other employees in producing mobile phone covers. An application form will not allow CC to assess whether the applicant will fit into the working environment. • Aptitude tests should be used as they show the ability of the applicant to actually carry out the job efficiently when producing mobile phone covers, whereas someone can seem very good on an application form but be less suitable in practice. 	

Question	Answer		Marks
3(a)	<p>Explain <u>two</u> reasons why a new business is at a greater risk of failing than an established business.</p> <p>Award 1 mark for each relevant reason (maximum of two reasons).</p> <p>Relevant answers might include:</p> <ul style="list-style-type: none"> • Lacks finance – liquidity/cash flow problems • Poor planning - lack of experience - may not have a business plan - may lack management skills – lacks efficiency • Inadequate research – no effective market research – not identified customer needs - lack of demand • Difficulties of breaking into a new market - does not have brand loyalty/there is high competition in the market • Difficulty competing with larger established firms in the market – as cannot benefit from economies of scale • Overexpansion – tries to grow too quickly at the start – objectives too ambitious when lack of experience in running the business • Unable to respond quickly enough to changes in the external influences – lack of financial reserves – e.g. not responding to shift to online sales <p>Award a maximum of 3 additional marks for each explanation of the reason.</p> <p>For example: Inadequate research (1) as a business might not have carried out accurate market research and felt that their products will be in demand (1) but if the products are not popular it will lead to fewer products being sold (1) resulting in lower revenue and possible business failure if costs cannot be covered (1).</p>		8

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3(b)	<p data-bbox="304 248 1278 349">Consider the following <u>three</u> elements of a suitable marketing mix for CC's new range of personalised mobile phone covers. Justify which element is the most important.</p> <ul data-bbox="304 387 756 488" style="list-style-type: none"> • Pricing method • Method of promotion • Place – distribution channel <table border="1" data-bbox="304 521 1326 1960"> <thead> <tr> <th data-bbox="304 521 413 584">Level</th> <th data-bbox="413 521 1214 584">Description</th> <th data-bbox="1214 521 1326 584">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="304 584 413 1021">3</td> <td data-bbox="413 584 1214 1021"> <p data-bbox="426 607 1190 674">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="426 707 1018 741">Detailed discussion of two or more elements.</p> <p data-bbox="426 775 1174 842">Well-justified conclusion of the most important element of the marketing mix.</p> <p data-bbox="426 875 1166 1010">Candidates discussing three elements of the marketing mix in detail, in context and with well-justified conclusion, including why the alternative elements were rejected, should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 584 1326 1021">9–12</td> </tr> <tr> <td data-bbox="304 1021 413 1458">2</td> <td data-bbox="413 1021 1214 1458"> <p data-bbox="426 1043 1190 1111">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="426 1144 1070 1211">Detailed discussion of at least one element of the marketing mix.</p> <p data-bbox="426 1245 1126 1312">Judgement with some justification/some evaluation of choices made.</p> <p data-bbox="426 1346 1126 1447">Candidates discussing two or more elements of the marketing mix in detail and applying them to the case should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 1021 1326 1458">5–8</td> </tr> <tr> <td data-bbox="304 1458 413 1895">1</td> <td data-bbox="413 1458 1214 1895"> <p data-bbox="426 1480 1142 1547">Limited application of knowledge and understanding of relevant business concepts.</p> <p data-bbox="426 1581 1198 1648">Limited ability to discuss the elements of the marketing mix with little/no explanation.</p> <p data-bbox="426 1682 1062 1749">Simple judgement with limited justification/limited evaluation of choices made.</p> <p data-bbox="426 1783 1174 1883">Candidates outlining three elements of the marketing mix in context should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 1458 1326 1895">1–4</td> </tr> <tr> <td data-bbox="304 1895 413 1960">0</td> <td data-bbox="413 1895 1214 1960">No creditable response.</td> <td data-bbox="1214 1895 1326 1960">0</td> </tr> </tbody> </table>	Level	Description	Marks	3	<p data-bbox="426 607 1190 674">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="426 707 1018 741">Detailed discussion of two or more elements.</p> <p data-bbox="426 775 1174 842">Well-justified conclusion of the most important element of the marketing mix.</p> <p data-bbox="426 875 1166 1010">Candidates discussing three elements of the marketing mix in detail, in context and with well-justified conclusion, including why the alternative elements were rejected, should be rewarded with the top marks in the band.</p>	9–12	2	<p data-bbox="426 1043 1190 1111">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="426 1144 1070 1211">Detailed discussion of at least one element of the marketing mix.</p> <p data-bbox="426 1245 1126 1312">Judgement with some justification/some evaluation of choices made.</p> <p data-bbox="426 1346 1126 1447">Candidates discussing two or more elements of the marketing mix in detail and applying them to the case should be rewarded with the top marks in the band.</p>	5–8	1	<p data-bbox="426 1480 1142 1547">Limited application of knowledge and understanding of relevant business concepts.</p> <p data-bbox="426 1581 1198 1648">Limited ability to discuss the elements of the marketing mix with little/no explanation.</p> <p data-bbox="426 1682 1062 1749">Simple judgement with limited justification/limited evaluation of choices made.</p> <p data-bbox="426 1783 1174 1883">Candidates outlining three elements of the marketing mix in context should be rewarded with the top marks in the band.</p>	1–4	0	No creditable response.	0	12
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4(a)	<p>Using the data in Appendix 3, calculate the following ratios for CC:</p> <ul style="list-style-type: none"> • Gross profit margin • Profit margin • Current ratio • Acid test ratio <p>Show your workings.</p> <p>Award 1 mark for each correct formula (maximum of four)</p> <p>gross profit/revenue \times 100 (1) profit/revenue \times 100 (1) current assets/current liabilities (1) current assets – inventory/current liabilities (1)</p> <p>OR</p> <p>1 mark for use of correct formula + 1 mark for correct answer (4 \times 2 marks) $\\$400\,000/\\$800\,000 \times 100$ (1) = 50% (1) $\\$150\,000/\\$800\,000 \times 100$ (1) = 18.75% (1) $\\$20\,000/\\$15\,000$ (1) = 1.33 or 4:3 (1) $\\$15\,000/\\$15\,000$ (1) = 1 (1)</p>	8

Question	Answer	Marks															
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4(b)	Conclusion	Justification may include: <ul style="list-style-type: none"> • Impact will depend on what competitors are paying as wages but CC is paying just above the minimum wage and if it has to increase pay then wage costs will rise and this will have the greatest effect on profit as it is likely to fall. CC is already producing plastic waste but it could simply change the materials used to produce the phone covers so this legal control would have no effect. Advertising claims may already be truthful so this will not have any effect on profit. • Stricter laws on advertising are likely to have a big effect on profit if CC is taken to court and fined for making false claims. If the claims about protecting phones from damage are not true then CC may need to change its advertising to stop it having bad publicity. Otherwise, this could lead to a large fall in sales and profit and it will be the biggest effect on profit of the three changes in legal controls. • Increased costs from the disposal of plastic waste will have the biggest impact on profit as prices may have to rise to cover the increased costs of alternative ways of waste disposal. CC already produces a large amount of plastic waste so costs will increase significantly, and sales will fall due to the higher prices. 	